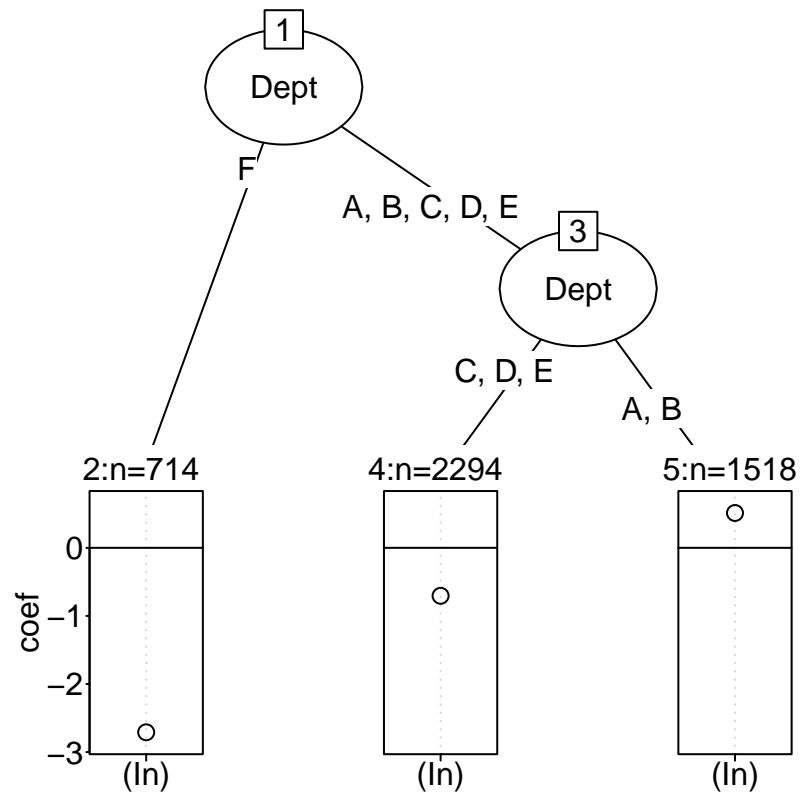


vc(Dept, by = (Intercept))



vc(Dept, by = Female)

